



Join the Filerder Team!



Fileder is a dynamic company experiencing significant growth and is always on the lookout for talented people to join our team.

As well as the fundamental benefits, we have invested in great perks to help make life inside and outside of work exciting and rewarding.

Dedication to Development

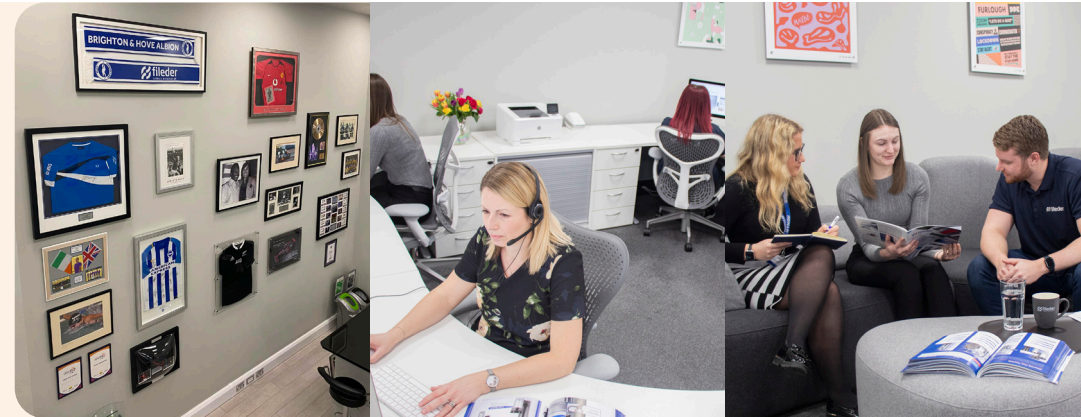
It does not just stop when you join the team, Fileder is dedicated to helping your professional development

- Company wide Fileder Training & Development programme
- Paid professional membership and subscription fees
- Personal development funding
- Incredible trips abroad to meet our manufacturers and receive onsite training, where relevant to job role



Fantastic Facilities

- Ultra-modern offices
- Chill-out room, bar area, changing rooms and even a little garden
- Situated in Maidstone, within easy reach of travel links
- Free onsite parking



Fileder's Climate Commitment

Fileder has signed the **SME Climate Commitment** to halve our greenhouse gas emissions **before 2030** and achieve **net zero emissions before 2050**.



- 87% of company cars are fully electric



- Planted 2021 trees in 2021



- 40 bags of litter picked in 2022



- Solar panels across the building installed in 2022

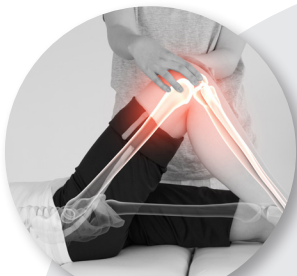


Fit & Fun

Fileder hopes to improve wellbeing and job satisfaction by providing a variety of fun and healthy activities such as:

- Onsite boxercise classes
 - Osteopath
 - Benenden Health
 - Denplan
- Offsite Friday fitness sessions
- Counselling for employees and their families

* See Benefits programme



 **Denplan**
Part of Simplyhealth



 **benenden health**

benenden.co.uk



Fantastic Events

Fileder has a work-hard-play-hard ethic. Some of the events for our 40-year celebrations in 2022 included:

- Tower Bridge celebrations
- Golf games in Greenwich
- Hospitality football tickets
 - Jingle Bell Ball tickets
- London to Brighton cycle ride
- Employee and Team of the season
 - Monthly pub nights
 - And many more!

Team Building

Fileder holds frequent team and company events including:

- Team Dinners
- Paddle-boarding
 - Go-Ape
- White water rafting
 - Bowling
 - Kayaking
 - Bingo
- BBQs and the odd pizza lunch!



Coming Soon

Wellness classes – yoga, meditation, mindfulness



New Peloton gym



Unique Interview Process

Our interview process is designed to get the best out of you and to give you the opportunity to experience our culture and values first hand. Stage one involves a face-to-face interview and then successful applicants are invited to sample a half day at the Filerder offices. During the day applicants will be given the chance to work alongside their future team and to see if our business is the right choice for you.

If that's not enough, here are just a few other reasons to work with us here at Filerder:

- We've been in business for over 4 decades and celebrate growth year-on-year. With this we can offer stability and job security.
- Clear goals and performance reviews are in place to ensure your continual development and career satisfaction.
- Filerder has a positive company culture where our colleagues support one another and enjoy participating in the extra-curricular events we offer.



St George's Day

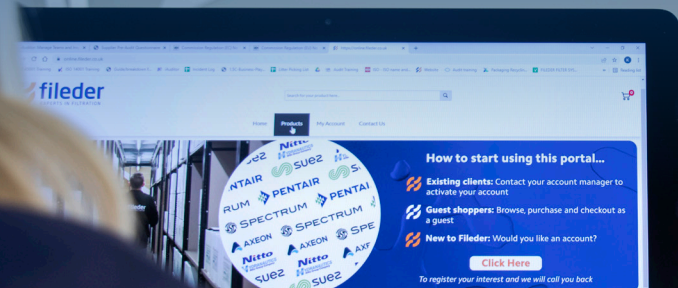
An additional day's leave is given to all our employees for St George's Day!*

*When falling on a week day.



Video Tour

Scan the QR code or click [here](#) for a quick tour around the office.



Long Service Award Program



0-3 Months

- Onsite boxercise classes
- Eye tests & glasses contribution
- Counselling helpline
- St George's Day off when it falls on a weekday
- A half day on your birthday
- Onsite wellness classes

Celebrate 1 Year

- Celebrate your 1 Year Workiversary with the day off
- A luxury activity to take part in

3 Months

- PT classes
- Benenden Health
- Pension
- Attendance bonus
- Sick pay

Celebrate 5 Years

- Celebrate your 5 Year Workiversary with an award
- Your choice of a wellbeing membership, worth £1,200 p/a nett
- An additional 2 days of holiday

Celebrate 10 Years

- Celebrate your 10 Year Workiversary with an award
- An additional 2 days holiday
- £1,500 holiday bonus nett
- A week off paid
- A luxury personalised gift
- A meal out with colleagues in your honour

Celebrate 15 Years

- A week off paid for your trip
- £500 for a UK staycation bonus nett
- An additional 2 days of holiday

Celebrate 20 Years

- Celebrate your 20 Year Workiversary with an award
- £5,000 holiday bonus nett
- An additional 2 days of holiday
- A luxury gift personalised for you and your interests
- A celebratory meal out with your fellow 20 Year Club colleagues
- 2 weeks off at double pay

Join the Lifetime Club

- Celebrate your 25 Year Workiversary with an award
- A £1,000 nett allowance to complete a once in a life-time-experience
- 4 weeks off paid
- An additional 2 days of holiday



* See our benefit T&Cs for full details, which are subject to change without notice.